

B-A-L Germany AG

Annual General Meeting 2023

Overview of voting results

Voting was by show of hands or according to the instructions on the proxy form. Of the five ordinary shareholders entitled to vote, all were present in person or represented by proxy.

TOPIC 1.0	Presentation of the annual accounts	Information only, no vote required					
TOPIC 2.0	Appropriation of retained earnings 2022	Information only, no vote required					
TOPIC 3.0	Approval of the actions of the Executive Board	For:	900k	Against:	200k	Abstain.:	100k
TOPIC 4.0	Discharge of the actions of the Supervisory Board	For:	500k	Against:	200k	Abstain.:	500k
TOPIC 5.0	Election of the Management Board	Information only, no vote required					
TOPIC 6.0	Election of the Supervisory Board	For:	1,100k	Against:	-	Abstain.:	100k
TOPIC 7.0	Implementation of savings program	For:	1,000k	Against:	200k	Abstain.:	-
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