

Authorization and proxy voting instructions for the Annual General Meeting of B-A-L Germany AG on November 22, 2023

If you are not attending the Annual General Meeting in person, for the purpose of exercising your voting rights prior to the Annual General Meeting you can issue a power of attorney with instructions to the proxy appointed by the Company. Even in the case of a proxy, timely registration and proof of entitlement to attend the Annual General Meeting and exercise voting rights are required in accordance with the provisions described in the notice convening the Annual General Meeting (see "Prerequisite for attending the Annual General Meeting and exercising voting rights"). The power of attorney with voting instructions to the Company proxy must be received by no later than 21.11.2023 (one day before the Annual General Meeting) by post, fax or email at one of the following addresses:

B-A-L Germany AG
Poststrasse 5
01662 Meissen

Fax: +49 (0) 3521 407 1975
E-Mail: hv@bal-ag.de

Authorization

(to be fully completed by the authorizer)

I/ we

(Surname, first name or company name of the shareholder):

authorize the proxy of B-A-L Germany AG, Mr. Frank Richter, member of the Supervisory Board of B-A-L Germany AG, if necessary under revocation of a power of attorney already granted by me/us at an earlier time, to represent me/us with disclosure of my/our name at the Annual General Meeting of B-A-L Germany AG on 22.11.2023 with the right of further sub-authorization, and to exercise the voting right due to me/us alone from a total of :

(Number of shares):

Shares

in accordance with the following instructions (please complete):

I/we vote in favour of the management proposal published in the notice of the Annual General Meeting in the German Federal Gazette (Bundesanzeiger) **for all agenda items.**

I/we vote in favour of the management proposal published in the Federal Gazette in the notice convening the Annual General Meeting in respect of all agenda items, provided that I/we do not issue any instructions to the contrary below:

Itemized instructions on agenda items

NO

ABSTENTION

TOPIC 1 Presentation of the approved annual financial statements

no resolution planned

TOPIC 2 Utilization of the balance sheet result for the financial year 2022

no resolution planned

TOPIC 3 Ratification of the actions of the Management

TOPIC 4 Ratification of the actions of the Supervisory Board for the financial year 2022

TOPIC 5 Election of the Management Board

no resolution planned

TOPIC 6 Election of the Supervisory Board

TOPIC 7 Implementation of "Consolidation 2023-24" savings program

I/We confirm by means of my/our signature that I/we have also read and accepted the following explanations under "Legal information on proxy voting by the proxy representatives of the Company."

, on

Location, date,

signature of the declaring party

Telephone number for further inquiries (voluntary information):

Legal information on proxy voting by the voting representative of the Company:

The company proxy is obliged to exercise voting rights on the agenda items exclusively in accordance with your instructions on the management's proposed resolutions as published in the Federal Gazette (Bundesanzeiger) in the notice convening the Annual General Meeting. In the absence of instructions or if the instructions given to the proxy are not clear, the Company proxy will not cast any votes or will abstain from voting on the management's proposed resolutions as published in the invitation to the Annual General Meeting in the Federal Gazette.

The Company proxy will not cast any votes or will abstain from voting on a countermotion or a nomination by shareholders on the agenda items announced, on votes not known in advance of the Annual General Meeting (e.g. on procedural motions), and on management proposals that deviate from the resolution proposal announced in the notice convening the Annual General Meeting in the Federal Gazette. The exercise of the right to object, speak, ask questions and propose motions by the Company voting rights representative is excluded.

Authorizations and instructions to the Company proxy must be received by the Company no later than November 21, 2023 (24:00 CEST) at the address, fax number or e-mail address stated in the authorization form. In addition, we offer shareholders, shareholder representatives or their proxies attending the Annual General Meeting the option of also authorizing the Company proxy to exercise voting rights in accordance with instructions during the Annual General Meeting.

In the event that the proxy has received several powers of attorney with instructions and/or by different means of transmission (mail, fax, email, Internet), the most recently received valid power of attorney with the corresponding instructions shall be deemed binding. Powers of attorney and instructions to the proxy are revocable or amendable in text form. Even after granting a power of attorney to the Company proxy, you or a third party authorized by you are entitled to attend the Annual General Meeting on November 22, 2023 in person and exercise your voting rights. Registration in person by you or your representative at the entrance to the Annual General Meeting shall be deemed revocation of the proxy/instructions for the proxy.

The exercise of the authorization through the proxy is subject to disclosure of the name of the authorizer. By issuing the power of attorney and instructions, you accept the "Statutory Information on Voting by Company Proxies".